

Public Sector Legal Services Framework

REF: CPC/DU/LS/03

Geldards' public services team is one of the largest specialist teams in the country focused on supporting the public sector and organisations providing services to the public sector.

WE ARE PUBLIC SERVICES SPECIALISTS

Our specialist focus on public services means you can be reassured we understand your world, the pressures you are under and the challenges you face. As a specialist, we are able to recognise your requirement immediately which means we won't waste time learning about your environment at your expense. Instead we are able to provide the advice you need more quickly and more cost-effectively in language you understand - often employing strategies and best practice we have learned from successfully resolving similar situations in the past.

WE ARE CREATIVE AND FLEXIBLE

Always accessible and easy to work with, your legal team will be led throughout by our most senior lawyers who are able to operate with very short lines of communication. This means if we hit a hurdle we will find a workaround for you quickly and easily avoiding unnecessary and unwanted delays. To make it easy to work with us, we offer different service delivery options and fee arrangements so you can manage our partnership in the way that suits you best.

SOUND COMMERCIAL JUDGEMENT

While you will always receive the best legal advice, you need to be sure this advice translates into value. To make sure you receive that value we analyse the commercial drivers behind every project so you always receive the right support, at the right time, in the right way. Our experienced lawyers will deliver your desired outcome as quickly and cost-effectively as possible. At the same time we will deliver additional value beyond the legal mandate, highlighting opportunities and introducing potential business partners.

YOUR TEAM



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Geldards' highly experienced team works across all the key sectors of public services:

LOCAL GOVERNMENT AND LEISURE

Large-scale outsourcing and strategic procurement; shared services; property and facilities management portfolios; ICT projects; PPPs; joint ventures and Local Asset Backed Vehicles (LABVs); creation of not-for-profit trusts; arm's length companies; mutuals and social enterprises established to deliver public services;

EDUCATION

Outsourcing contracts; colleges and universities, academies and free schools; University Technical Colleges (UTCs); schools' collaborative procurement and ICT projects

HEALTHCARE

Advice for clinical commissioners and providers on new models for service delivery; governance arrangements; new provider organisations and support to service providers and charities bidding for service contracts with the NHS.

SOCIAL CARE AND WELFARE

Residential care homes; extra-care housing and supported living; children's services projects, employee-led mutuals and spin-outs;

EMPLOYMENT AND HR

Service redesign and organisational restructure; implementation of contractual change and new pay structures; disciplinary and grievance investigations and representation; dispute resolution; collaboration and staff transfer management; tribunal case management; equal pay and strategic advice on management issues.

PROPERTY AND DEVELOPMENT

Physical regeneration; planning; use of compulsory purchase powers; developer procurement and structuring joint development projects.

HOUSING AND ACCOMMODATION PROJECTS

Student accommodation; keyworker schemes; housing associations' special projects; ALMOs, regeneration schemes.

OFFENDER MANAGEMENT SERVICES

Comprising custodial services and facilities; probation services under the Transforming Rehabilitation programme; healthcare and education programmes in prisons; payment by results contracts.

Geldards can help with:

CORPORATE & FINANCE

- Governance
- Banking & finance
- Company secretarial
- Incorporation of Charitable trusts
- Funding agreements

COMMERCIAL

- Commercial agreements
- Regulation & compliance
- Procurement procedures
- Supply & distribution
- Joint ventures/collaborations
- Health & safety
- Issues with suppliers/customers
- State aid and competition law

EMPLOYMENT

- TUPE transfers
- Compliance/legislation
- Contracts & employee handbooks
- Disciplinary / grievance issues
- Exiting employees
- Defence of employment tribunals

PROPERTY

- Acquisitions, disposals & letting
- Property management
- Environmental/ green energy
- Development & construction
- Investment & Finance
- Planning & compulsory purchase

DISPUTE RESOLUTION

- Debt recovery
- Contract disputes
- Arbitration & mediation
- Trademark disputes
- Property disputes